2024 BOARD OF DIRECTOR NOMINEES



NOTICE OF BALLOTING



Dyersville, IA | RUNNING FOR A 3-YEAR TERM

EMPLOYMENT: Director of Systems Development at TOMY International, 35 years

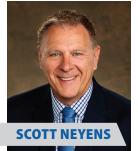
EDUCATION & OCCUPATIONAL EXPERIENCE:

University of Northern Iowa - Bachelor of Computer Science Degree, graduated 1989 Former Dyersville Area Chamber of Commerce Board Member (2015-2022) Former Ertl Employees Credit Union/RACOM Community Credit Union Board Member Former Beckman Catholic Booster Club Board Member

WHY ARE YOU INTERESTED IN SERVING AS A MEMBER OF DUTRAC'S BOARD OF DIRECTORS?

I am interested in continuing to help guide DuTrac Community Credit Union to prosper for our membership. I would like to continue to serve the membership while providing guidance and credit union experience for our current and future board of directors, senior management team, employees, and members. I look forward to guiding the strategic plan of DuTrac while managing regulatory and compliance requirements and ensuring financial responsibility for our membership.

Galena, IL | RUNNING FOR A 3-YEAR TERM



EMPLOYMENT: Currently Dubuque County Courthouse Security Deputy, 8 years Retired in 2013 as Assistant Chief from Dubuque Fire Department after 33 years

EDUCATION & OCCUPATIONAL EXPERIENCE:

Iowa Law Enforcement Academy, Graduated 2000 Current member of the Asbury and Dubuque Fraternal Order of Eagles Honor Flight of Dubuque and the Tri-States Volunteer, 3 years Former volunteer firefighter and Board Member of the Asbury Fire Department

WHY ARE YOU INTERESTED IN SERVING AS A MEMBER OF DUTRAC'S BOARD OF DIRECTORS?

I want to continue to serve on the board of DuTrac because I feel I represent the average member. I have gone through all the stages from a young single teen to a newlywed, young father, bought and built numerous homes, and bought many automobiles and campers. I am now semi-retired and a grandfather of 12. DuTrac Community Credit Union has supported me every step of the way. Now is my time to give back to those who have served before me and those who are at their beginning stage of life. I enjoy out-of-the-box thinking and technology to serve our members now and into the future.



NICHOLAS SPECHT

New Vienna, IA | RUNNING FOR A 3-YEAR TERM

EMPLOYMENT: Business Analyst Consultant at Optum, 1 year Former Performance Improvement Consultant at Medical Associates, 6 years

EDUCATION & OCCUPATIONAL EXPERIENCE:

Loras College, graduated 2001 University of Iowa College of Law, graduated 2004 15 years of experience in Regulatory Affairs Quality Assurance and Performance/Process Improvement

WHY ARE YOU INTERESTED IN SERVING AS A MEMBER OF DUTRAC'S BOARD OF DIRECTORS?

I look forward to working with the rest of the directors in serving our members by continuing to make DuTrac a safe place to save and borrow at reasonable rates while preparing the credit union for the future.

Dubuque, IA | RUNNING FOR A 3-YEAR TERM

EMPLOYMENT: Associate Professor of Accounting at the University of Dubuque, 2.5 years

EDUCATION & OCCUPATIONAL EXPERIENCE:

The University of Iowa, Bachelor of Business Administration, Accounting (1991), Master of Accountancy (1992), Certified Public Accountant City of Dubuque - Zoning Advisory Commission, Since 2021 DuRide - Volunteer Driver & Board Chair, Since 2016 Community Foundation of Greater Dubuque, Board Member, (2013-2023)

WHY ARE YOU INTERESTED IN SERVING AS A MEMBER OF DUTRAC'S BOARD OF DIRECTORS?

Serving as a DuTrac Board Member has been an educational and rewarding experience. Being on the DuTrac Board of Directors has allowed me to participate in governance, financial management insight, and decision-making processes that shape the direction of DuTrac and ensure DuTrac operates in the best interest of its members.

